

32. Employment in Motion Picture (Film / Short /film / Cinema) Industry including Production, Distribution, Advertising and Allied Works

Notification No.KAE 91 LWA 2022 dated 13-01-2023

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Minimum Wages With effect from 13.01.2023

Cost of Living Allowance to be paid over and above 7973 points

Cost of Living Index: 9469- 7973 = 1496 points

Minimum wages and VDA from 01-04-2024 to 31-03-2025

SCHEDULE

Sl. No	Class of Employment	Minimum Rates of Wages								
		Zone-1		Zone-2		Zone-3		Zone-4		
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	
I	EXHIBITION SECTION									
1	Assistant Manager, Supervisor, Accountant, Chief Operator, Head Operator and all employees doing the work of nature and responsibility done by persons falling under the category by whatever name or designation they be called.	Basic	641.01	16666.25	582.74	15151.14	529.76	13773.76	476.78	12396.38
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		Total	710.06	18461.45	651.78	16946.34	598.81	15568.96	545.83	14191.58
2	Office Assistant Clerk, Typist, Assistant, Superviosr, Booking Clerk Assistant Operator (with licence) Air Conditioner Operator Carpenter, Painter Vehicle driver Mechanic and all employees who are doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.	Basic	630.36	16389.40	573.06	14899.50	520.96	13544.96	468.86	12190.46
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		Total	699.41	18184.60	642.10	16694.70	590.01	15340.16	537.91	13985.66

3	Gate Keeper, Door Keeper, Watchman, Rewinder, Cabin Boy, Assistant operator (without licence) and all employees doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.	Basic	581.11	15108.98	528.29	13735.44	480.26	12486.76	432.23	11238.08
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		Total	650.16	16904.18	597.33	15530.64	549.31	14281.96	501.28	13033.28
4	Sweeper, Sanitary Helper, Board Boy, Attender, Usher Battery Boy, Cycle stand boy, Gardner, Battery Boy and all employees doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.	Basic	574.46	14935.95	522.24	13578.14	474.76	12343.76	427.28	11109.38
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		Total	643.51	16731.15	591.28	15373.34	543.81	14138.96	496.33	12904.58
II DISTRIBUTION SECTION AND PRODUCTION SECTION										
1	Assistant Manager Accountant Stenographer and all employees doing this work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.	Basic	641.01	16666.25	582.74	15151.14	529.76	13773.76	476.78	12396.38
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		Total	710.06	18461.45	651.78	16946.34	598.81	15568.96	545.83	14191.58

2	Assistant Accountant, Typist , Clerk, Checking operator, Receptionists, Publicity Incharge, Cashier, Store keeper, Representatives, Driver and all employees doing the work of nature and responsibility done by persons falling under the category by whatever name or designation they be called.	Basic	630.36	16389.40	573.06	14899.50	520.96	13544.96	468.86	12190.46	
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20	
		Total	699.41	18184.60	642.10	16694.70	590.01	15340.16	537.91	13985.66	
3	Peon, Office Boy, Attender, Helper and all employees doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.	Basic	574.46	14935.95	522.24	13578.14	474.76	12343.76	427.28	11109.38	
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20	
		Total	643.51	16731.15	591.28	15373.34	543.81	14138.96	496.33	12904.58	
II	STUDIO SECTOR-Entire State										
Sl. N	Class of Employment	Minimum Rates of Wages									
		Per Day			Per Month						
1	Sound Recordist, Set maistry, Setting Master, Supervisor Secretary cameraman, Camera incharge and all employees doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.	Basic	582.74			15151.14					
		VDA	69.05			1795.20					
		Total	651.79			16946.34					
2	Developer, Laboratory Assistant, Sound Assistant, Printing Assistant, Laboratory Electrician, Chief Electrician, Makeup Assistant, Painting Assistant, Painter (Skilled), Carpenter (Skilled), Stenographer, Accountant, Floor-in-charge and all employees doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.	Basic	573.76			14917.76					
		VDA	69.05			1795.20					
		Total	642.81			16712.96					

3	Vehicle Driver, Telephone operator, Clerk, Typist, Store keeper, Carpentry Helper, Assistant Carpenter, Assistant Painter, Projectionist and all employees doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.	Basic	564.96	14688.96
		VDA	69.05	1795.20
		Total	634.01	16484.16
4	Light Boy, Assistant Electrician, Electrician Helper, Boomist, Boo man, Camera Helper, Editing Assistant, Editing Helper, Assistant Printer, Printing Helper, Developing Assistant, Laboratory Assistant, Security Watchman and all employees doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.	Basic	518.76	13487.76
		VDA	69.05	1795.20
		Total	587.81	15282.96
5	Office Boy, Attender, Helper, Watchman, Sweeper, Gardener, Store Assistant, Store Helper, Cooly (Mazdoor) and all employees doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.	Basic	513.26	13344.76
		VDA	69.05	1795.20
		Total	582.31	15139.96

Zone I: Notified areas of Bruhat Bengaluru Mahanagara Palike and Agglomeration Areas.

Zone II: Notified areas of all the Corporations in the State other than BBMP and Agglomeration Areas.

Zone III: All District Head Quarters Other than the places mentioned in Zone I and Zone -II

Zone – IV: All other Places of the State other than the places mentioned in Zone -I, Zone-II and Zone -III.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7973 points.